

THE WHISTLEBLOWER

May 2022

1st Edition

ZACC *News*



REFUSE,
RESIST, REPORT
CORRUPTION



ZACC Takes Global Centre Stage

ZACC Takes The Anti-Corruption Fight to Rural Communities

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EDITOR'S NOTE

Since 2020 we have been producing newsletters but now we have gone a gear up! Welcome to the first edition of the ZACC Magazine, "The Whistleblower". We are excited about this new development.

2022 is a year of high expectations following the anxiety of the Covid-19 pandemic where some of the ZACC activities were disrupted. ZACC has resolved to implement outstanding issues and programmes hence the mantra, 2022: The Year of Implementation.

In this edition we congratulate the Chairperson, Justice Loyce Matanda-Moyo, on winning the Outstanding Conduit of Excellence Award during the Zimbabwe CEO's Network Women's Awards.

We are also delighted to bring you news from the ZITF, Compliance spot checks, ZACC busting the syndicate impersonating Commissioners, launching of the anti-smuggling operation, trainings conducted by Learning and Development, and the anti-corruption fight taken to the rural communities among others.

We value your feedback and insights. Continue to interact with us on our social media platforms including Facebook, Twitter and Tik Tok.

If you want to contribute to this magazine, contact the Communications Unit at the Commission's offices at Number 172, Herbert Chitepo Avenue, Harare or use our social media platform: whatsapp: 0719529483

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ZACC Chairperson Justice Loyce Matanda-Moyo

FROM THE CHAIRPERSON'S DESK

It gives me great pleasure to announce our inaugural magazine which seeks to provide an opportunity to reflect on various events and activities that the Zimbabwe Anti-Corruption Commission (ZACC) is undertaking in the fight against corruption.

Despite the Covid-19 pandemic slowing down our operations, the organization has managed to execute its tasks in the quest to reduce the levels of corruption in the country.

The anti-corruption crusade is carrying on and I am pleased to inform the general public and all our stakeholders that the Cabinet has recently approved the Principles of the Public Interest Disclosure (Protection of Whistleblowers) Bill. The approval of the principles is good news for ZACC as it will promote a whole of society approach in the fight against corruption by protecting genuine witnesses who raise issues of public interest.

In 2021, our country conducted its first Corruption Perception Index which established that ZACC is little known in some remote parts of the country. In response to this, the Commission has since embarked on a rural anti-corruption awareness campaign to educate citizens on what constitutes corruption and its effects on the society. The ongoing exercise has so far covered Masvingo, Midlands and Matabeleland North provinces and sought to inform the citizens on how they can report corruption and how to establish provincial anti-corruption chapters.

We continue to march forward the trajectory we have taken as ZACC to transform the organization through capacity building programme of our staff as we seek to ensure that we discharge our mandate effectively.

We hope to continue engaging the public as our partner in the fight against corruption.



2022 YEAR OF IMPLEMENTATION

The Zimbabwe Anti-Corruption Commission's efforts to combat corruption started on a high in a year that the Commission has themed **2022: The Year of Implementation.**

The theme is a recognition of the strides and mechanisms that the Commission has put in place in the last two years in its unrelenting efforts to combat corruption. Now is the time for the Commission to start fully implementing these mechanisms.

This thrust was boosted by what is the biggest news for the combatting corruption crusade, with Cabinet announcing that it has approved Principles of the Public Interest Disclosure (Protection of Whistleblowers) Bill.

The legislation seeks to protect individuals that give out information regarding illicit activities within organisations they are employed in. The

approval of the principles is good news for ZACC because it will promote a whole of society approach in the fight against corruption by protecting genuine witnesses who raise issues of public interest.

In 2021, the Commission conducted the Corruption Perception Index which established that ZACC is little known in some remote parts of the country. In response to this, the Commission embarked on a rural anti-corruption awareness campaign to educate citizens on what constitutes corruption and its effects on the society. The ongoing exercise that has so far covered Masvingo and Midlands provinces also sought to inform the citizens on how they can report corruption and also established provincial anti-corruption chapters.

In the cases that were referred to the National Prosecuting Authority for prosecution, four convictions have been recorded since the



beginning of the year. These include the high-profile conviction of former Permanent Secretary in the Ministry of Mines and Mining Development Professor Francis Gudyanga for Criminal Abuse of Duty. Three Vehicle Inspectorate Department examiners from Karoi were also convicted for issuing learner's licence certificates to failed candidates. In part, the expediting of these cases speaks to the harmonious relations that exist between the NPA and ZACC.

In the first four months of 2022, ZACC has conducted four compliance spot-checks in Chegutu Municipality, Hwange, Mutare City Council and Mazowe Rural District Council. The compliance spot-checks are part of ZACC's deliberate strategy to ensure that the recommendations of the Auditor General's Report are implemented.

Global recognition of ZACC's valiant efforts to combat corruption continue to grow with Zimbabwe becoming a member of the Steering Committee of the GlobE Network, a global forum for cooperation in the fight against transboundary corruption. One of the ZACC Commissioners, Dr Ndakaripa Hungwe was part of the Steering Committee's review meetings in Riyadh, Saudi Arabia.

To ensure that the Commission's personnel are up to date with global trends in the anti-corruption

fight, ZACC also conducted the SADC-facilitated Cyber Forensic First Responder Training Programme for 30 officers, all of whom graduated with flying colours in the rigorous exercise. Five officers were chosen to go for further training in South Africa. More importantly, Zimbabwe, alongside Botswana, were selected for the pilot project, which is a first for the country.

In its prevention mode ZACC has been meeting parastatals boards almost weekly to exchange notes and share ideas on how to stop corruption happening in the first place rather than investigate after the money has been stolen. Such interaction has yielded positive results and saved the State millions of US dollars. ZACC has developed an integrity strategy model framework that will assist boards to develop, implement and monitor the integrity strategies well as to operationalize the Integrity Committees.

The Chairperson, Justice Loyce Matanda-Moyo, won the Outstanding Conduit of Excellence Award during the Zimbabwe CEO's Network Women's Awards.

The Commission remains committed to ensuring that the fight against corruption continues to yield great results.



WHISTLEBLOWER PROTECTION LEGISLATION HAILED



Minister of Information, Publicity and Broadcasting Services Senator Monica Mutsvangwa.

Government has approved Principles of the Public Interest Disclosure (Protection of Whistleblowers) Bill, 2022 which seeks to protect whistleblowers of corruption as its policy of Zero Tolerance to Corruption gathers momentum.

Minister of Information, Publicity and Broadcasting Services Senator Monica Mutsvangwa made the announcement during a Post-Cabinet Media Briefing.

The news came as a welcome relief to ZACC, which has received some reports of the victimization of whistleblowers, as it seeks to protect individuals that give out information regarding illicit activities within organisations they are employed in.

The approval of the principles is anticipated to promote a whole of society approach in the fight against corruption by protecting genuine witnesses who raise issues of public interest.

Responding to the news, Justice Matanda-Moyo said the legislation was a huge boost for whistleblowers who are crucial in the anti-corruption fight.

“It’s a great milestone in the fight against corruption. We have been seeing victimisation of witnesses after they would have either given information to ZACC or testified in court. That was derailing the fight against corruption as most witnesses were no longer willing to come forward without that protection,” she said.

She applauded Government for taking the step towards a robust legislation.

“We view that as a sign of political will to fight corruption and that will also give confidence to our whistleblowers and witnesses to come forward knowing that after whistleblowing or testifying, they are protected.

Commenting on the development, ZACC spokesperson Commissioner John Makamure urged authorities to accelerate alignment of the Anti-Corruption Commission Act with the Constitution and other good practices in fighting graft.

“Now that the principles have been approved, we urge speedy drafting and introduction of the Bill in Parliament. ZACC submitted a lay Bill to Parliament and the Ministry of Justice, Legal and Parliamentary Affairs to guide them on the alignment process,” Comm. Makamure said.

National University of Science and Technology (NUST) lecturer Dr Lungile Tshuma, said the Bill must ensure that whistleblowers get full protection of the law.

“The bill should shield whistleblowers and those close to them to ensure they are not victimized when they expose corruption. There must be a high level of transparency and accountability in institutions. Victimisation of whistleblowers in any form may result in hesitancy around reporting on issues of corruption,” he said.

Transparency International Zimbabwe (TIZ) executive director Tafadzwa Chikumbu weighed in stating that,

“We look forward to the whistleblower protection legislation because without whistleblower protection laws, it is very risky for individuals to report corruption. Once we have a piece of legislation that protects them, it means they are guaranteed that once they report corruption, they remain protected by the law. This will increase the number of people who report corruption,” he said. The approval of the principles and subsequent drafting and implementation of the legislation is in line with Zimbabwe’s desire to maintain internationally acceptable standards in the fight against corruption.



ZACC BUSTS SYNDICATE IMPERSONATING COMMISSIONERS

The Zimbabwe Anti-Corruption Commission arrested Superintendent Edgar Moyo of ZRP Gokwe District Headquarters and two accomplices Cephass Phiri and Crispin Manda for impersonating ZACC Commissioners and defrauding a cross-border trader of USD\$2 000. The trio had become notorious for extorting people.

Allegations against the trio arose on the 5th of February 2022 when the complainant, Nyengeterai Mutasa, had her consignment of goods impounded at Chirundu Border Post by ZIMRA officials for non-payment of duty.

She was given contact numbers purported to belong to Commissioners Muradzikwa and Makamure of the Zimbabwe Anti-Corruption Commission by a clearing agent only identified as Nothando claiming that the two would facilitate for the release of her merchandise.

Mutasa called the numbers and was responded to by persons claiming to be Commissioners Muradzikwa and Makamure who instructed her to deposit USD200,00 through the InnBucks facility for fuel to travel to Chirundu Border Post and she complied.

It is further alleged that on the 20th of February 2022, Mutasa was again called by the duo who instructed her to give Superintendent Edgar Moyo, by then a Chief Inspector and Officer in Charge Kwekwe Central Police station, USD\$2 100,00 to release her goods.

Mutasa met with Supt Moyo in Kwekwe and gave him USD\$500.00. It is alleged that Supt Moyo then instructed a subordinate to deliver the money and police badges of rank – shoulder titles and a Special Tactics Unit cap to the bogus Commissioner Muradzikwa at Empress Turn Off between Kwekwe and Kadoma along Bulawayo Road.

On the 26th of February 2022 the complainant was again instructed to pay another USD\$1 000,00 through the same subordinate who handed over the bounty to the bogus Commissioners.

Further allegations are that on the 1st of March 2022, Mutasa gave another USD\$300,00 to Supt Moyo after being instructed to do so by the bogus commissioners.

A team of ZACC investigators swooped on Cephass Phiri at his house in Kadoma on 16 March 2022 and arrested him. He was remanded in custody to the 22nd of March 2022 pending bail application.

Two days later, the team tracked Crispin Manda and arrested him at his girlfriend's place in Kadoma where they recovered USD\$500,00 which he claimed was part of the money the gang defrauded the Mutasa. The team also recovered ZRP Uniforms and badges of rank - shoulder titles of the rank Chief Inspector.

Manda appeared in court and was remanded to the 21st of March 2022 pending bail application.

On the same date, the team managed to arrest Supt Moyo in Gokwe.

ZACC CASES SECURE CONVICTIONS

Five convictions, including two high profile, have been recorded since the beginning of the year in various cases that were investigated by the Zimbabwe Anti-Corruption Commission.

Former Permanent Secretary in the Ministry of Mines Francis Gudyanga was sentenced to two and half years in jail for corruptly claiming sitting allowances from a dissolved Minerals Marketing Corporation of Zimbabwe board in 2013. He was convicted in February.

Harare Magistrate Mrs Barbra Chimboza also ordered Gudyanga to pay back US\$25 225 to MMCZ before the end of April.

He achieved this by fraudulently signing the contract on behalf of the late Town Clerk Mr Joshua Maligwa who had died on 5 January 2021.

In Karoi, three Vehicle Inspectorate Department examiners were convicted for issuing learner's licence certificates to failed candidates.

The three, Obvious Vheremu, Musa Enesi and Alois Togarepi were sentenced to thirty-four (34), thirty-two (32) and thirty (30) months prison terms respectively each.

Vheremu, Enesi and Togarepi were arrested by ZACC investigators on 13 May 2021 for issuing twenty-six (26) provisional drivers licence certificates to failed candidates.



Gudyanga was arrested by investigators from the Zimbabwe Anti-Corruption Commission (ZACC) in December 2017 for Criminal Abuse of Duty.

Former Acting Town Clerk for City of Mutare Antony Matara was another high-profile conviction following his arrest by ZACC investigators for Criminal Abuse of Duty.

Matara was convicted by Mutare regional magistrate Mrs. Pethukile Msipa after the court proved that he had single-handedly recommended and approved one Geonor Ndlovu's employment contract as his personal assistant.

The expeditious conclusion of the cases speaks to the harmonious relations that exist between the ZACC and the NPA.

In the anti-corruption value chain, ZACC's mandate ends at arresting while the NPA's mandate is to prosecute.

When ZACC refers cases to the NPA, officers from the two organisations jointly vet the cases to come up with a strong case that can stand scrutiny before a court of law.

ZACC TAKES GLOBAL CENTRE STAGE

Global recognition of ZACC's valiant efforts to combat corruption continues to grow with Zimbabwe becoming a member of the Steering Committee of the Global Operational Network of Anti-Corruption Law Enforcement Authorities (Globe Network), a global forum for cooperation in the fight against trans-boundary corruption.

ZACC Commissioner Dr Ndakaripa Hungwe was among the 40 participants at the inaugural meeting held in Riyadh, Saudi Arabia from 15-16 March.

The event was organized by the UN Office, represented by the United Nations Office on Drugs and Crime.

The Oversight and Anti-Corruption Authority (Nazaha) of Saudi Arabia President Mazin Bin Ibrahim Al-Kahmous welcomed representatives of member states and relevant organizations. He stressed that global leaders are aware that corruption is the first enemy of development and prosperity and cannot be combated without close international cooperation under the framework of the United Nations Convention against Corruption.



Commissioner Dr. Hungwe at the Steering Committee meeting

Al-Kahmous said establishing the Globe Network came at the right time, especially with the development in the patterns of corruption crimes and corrupted people's use of weak cooperation and low levels of exchanging information among anti-corruption apparatuses around the world.

Spain was selected as chair of the Network and the Steering Committee, and Saudi Arabia vice-chair of the Network and Steering Committee.

According to the Charter of the Network, the Steering Committee is composed of the following members — US, China, Russia, Chile, Mauritius, Mexico, Morocco, Nigeria, North Macedonia, South Korea, Romania, Palestine and Zimbabwe

The Network offers a platform for information exchange between frontline anti-corruption law enforcement practitioners in all countries across the globe.

The Globe Charter was adopted in November 2021 and is guided by the UNGASS Political Declaration "Our Common commitment to effectively addressing challenges and implementing measures to prevent and combat corruption and strengthen international cooperation" adopted in June, 2021.



Members of the Globe Steering Committee in Riyadh



DYNAMIC ZACC CONTINUES TO TRANSFORM

THE Zimbabwe Anti-Corruption Commission (ZACC) continues to make great strides in ensuring that its staff upgrade their technical skills with the Commission investing heavily in ensuring that training needs for its human capital respond to the global demands for a responsive anti-corruption agency.

SADC sponsored ZACC for the first ever regional Cyber Forensic First Responder Training Programme for 30 officers, all of whom graduated with flying colours in the rigorous exercise.

Five officers, Milka Pedzai, Brian Musokeri, Eliah Chirinda, Gamuchirai Mahachi and Learnmore Munodawafa, were selected to go for further training in South Africa.

The training was officially opened by the Chairperson, Justice Loyce Matanda-Moyo.

The exercise ran between 28 February and 04 March 2022.

Zimbabwe, alongside Botswana, were selected for the pilot project, which is a first for Zimbabwe.

“We appreciate the confidence invested in us by SADC to select us as pioneers for the regional training programme. We are now expecting more diverse training programmes covering different areas of the anti-corruption fight. Ultimately, it is our expectation that we will, in future, become trainers in other countries hence growing the ZACC brand,” said Mr Alex Masiye, the Learning and Development Manager.

The objectives of the programme were to equip ZACC officers with an understanding of international conventions pertaining to cybercrimes, appreciate the regional cybercrime legislation, protection of crime scene, identification of digital evidence, collection of digital evidence, transportation of digital evidence and storage of evidence so that it maintains its integrity at court.

The highly technical course also exposed the trainees to matters of maintenance of chain of custody, identification of hardware, computer devices, organisational management, risk, communication, planning, decision making, coordination, assessment and collection of volatile data.

In March, ZACC commenced training of its staff to use electronic systems in anticipation of the migration from the manual case management system.

“The training started with training the officers who will receive the reports electronically. The following group to be trained were the investigators and the managers from both Investigations and Asset Recovery. Currently the Learning and Development Unit is in the process of coordinating the training of the Selection Committee,” said Mr Masiye.

In Bulawayo, ZACC trained 32 officers from the Bulawayo Deeds Registry Department under the auspices of the Anti-Corruption Capacitation workshops.

Facilitated by the ZACC Academy, the workshop sought to capacitate the Bulawayo Deeds Registry staff with requisite skills to identify the red flags, causes, effects and how to manage corruption at individual, organisational and national level.

“The workshop was also meant to assist the employees to understand and appreciate the advantages of managing corruption including resisting, refusing and reporting corruption. It also gave the staff an opportunity to come up with recommendations on how to manage corruption at their offices,” said Mr Masiye.



JUSTICE MATANDA MOYO SCOOPS TOP BUSINESS AWARD

ZACC Chairperson, Justice Loyce Matanda-Moyo, has been recognised for her astute leadership, winning the Outstanding Conduit of Excellence Award during the Zimbabwe CEO's Network Women's Awards held on 25 March.

Justice Matanda-Moyo was among 50 most influential women in Zimbabwe who were honoured by the Institute of Corporate Directors Zimbabwe (ICDZ) in commemoration of Women's Month and "Outstanding Conduit of Excellence" at the Zimbabwe CEO's Network Gala held in the capital.

The winners were selected from local women drawn from business, academia, agriculture, and the corporate governance sectors.

ICDZ Head of Membership and Training for Most Influential Women Brunch Mrs. Chengetai Ndudzo described Justice Matanda-Moyo and other winners as goal-oriented women who continue to break the glass ceiling by outperforming their male counterparts in different sectors.

"They have demonstrated the courage to sail in uncharted waters and beat adversity through strategy. These women have since the inception of their careers and business ventures encouraged others to strive for greatness," she said.

Justice Matanda-Moyo, a High Court judge, assumed her role as ZACC Chairperson in March 2019 with a bold declaration to let posterity judge her.



"All I can say at this moment is that let posterity judge me," she was quoted as saying.

Two years down the line, under her stewardship, the Commission remains confident that posterity will indeed, judge it fairly because of all the efforts it has done, and indeed continues to do, in fighting corruption and enhancing transparency and accountability in its operations.

Without fear or favour, Justice Matanda-Moyo has worked at the helm of ZACC to fight corruption, resulting in the arrest of some high profile and politically exposed people found on the wrong side of the law.



ZACC LAUNCHES ANTI-SMUGGLING OPERATION



Seventeen long-distance buses and three haulage trucks were impounded by the Zimbabwe Anti-Corruption Commission (ZACC) in the ongoing anti-smuggling operation against cross-border bus crews.

The anti-smuggling blitz, a joint operation between ZACC and the Zimbabwe Revenue Authority (ZIMRA) has resulted in the recovery of contraband smuggled through the porous Beitbridge Border Post.

The exercise was launched on 13 April 2022 following several credible reports by whistleblowers of rampant smuggling activities by cross-border bus crews.

Some of the smuggled goods found on the buses include an assortment of alcoholic drinks, blankets, bags containing new clothes, shoes, washing powder and energy drinks.

The bus crews and passengers on the buses failed to produce ZIMRA declaration forms. Some of the impounded buses found with the contraband are:

- MB Transport (AFJ 0588, trailer ABS 1582)
- Urban Connect (AEU 7344)
- Bless IT UP Motors (AFQ2435)
- Pangolin Transport (ACE 2551, trailer AAS 6476)
- DRD Luxury Coaches (FF94YT GP, trailer JY94PK GP)
- MCB Transporter (AFJ 0588)
- Four Lions (ACE 4735, trailer ACQ9725)
- Empire Tours (APJ 5191, trailer AEZ6969)
- Trip Trans (AEZ 6383, trailer AEZ 3967)

ZACC spokesperson Commissioner John Makamure said they impounded 17 long-distance buses and three haulage trucks with contraband worth more than ZW\$19 million in unpaid duty.

“We started our operation last month. We have impounded 17 buses and 3 haulage trucks which were used to smuggle contraband. The state was prejudiced over ZW\$19 million and the offenders have since paid fines,” he said.

The focus will now shift to other border posts where government is losing millions of dollars in unpaid customs duty.

“We were mainly focusing on Beitbridge, but we are now moving to other border posts as we intensify this operation.”

Several measures are being instituted to plug loopholes in the smuggling of goods at the country’s ports of entry, including adoption of modern ICT control mechanisms.

ZACC would like to thank whistleblowers for their continued support in exposing corruption and urge authorities to expedite the completion of the Public Interest Disclosure (Protection of Whistleblowers) Bill, 2022 whose principles were approved by Cabinet recently.

HIVE OF ACTIVITY AT ZACC ZITF STAND

By Maclean Mutede

The Zimbabwe Anti-Corruption Commission (ZACC) participated at the 62nd edition of Zimbabwe International Trade Fair (ZITF) which was running under the theme, “Re-think, Re-imagine, Re-invent: Value Chains for Economic Development.”

The exhibition came on the backdrop of the recent Cabinet approval of the principles of the Public Interest Disclosure (Protection of Whistle Blowers) Bill which, among other things, seeks to protect individuals that give out information regarding unlawful deeds within organizations they are employed in.

Currently, Zimbabwe does not have a specific legislation that provides for the protection of whistleblowers.

This motivated Team ZACC to tailor its exhibition at the annual showcase around the **#WhistleblowerProtectionNow** theme to advocate for the authorities to expedite the formulation of the law.

The Deputy Chairperson, Kuziwa Murapa, Commissioners John Makamure and Thandiwe Mlobane and the Executive Secretary, Ms Sukai Tongogara, led the ZACC team that was exhibiting at the fair.

The Commissioners attended the International Business Conference on 27 April 2022. The Conference was officially opened by the Vice President Dr C. Chiwenga.

The IBC is an annual business forum for decisionmakers, both in the public and private sectors, to discuss pertinent economic and political issues affecting business.

The Executive Secretary visited stands of other stakeholders. These were the Zimbabwe Defence Forces, Ministry of Defence and War Veterans,

Ministry of Information, Publicity and Broadcasting Services and the National Prosecuting Authority.

At the NPA, Ms Tongogara held a working engagement with the Acting Prosecutor General Mr Nelson Mutsonziwa. She held similar meetings with the Registrar General, Mr Henry Machiri and ZNCC CEO Mr Chris Mugaga.

The ZACC stand stood out among others for its simple, yet magnificent design, attracting not less than 500 visitors seeking to understand how the proposed law would protect them and help reduce corruption in the country.

At least 372 visitors were recorded as having come through the ZACC stand.

There were many others who however declined to have their details recorded or to sign the register.

Some of the notable visitors to the ZACC stand were the Minister of Information, Publicity and Broadcasting Services, Senator Monica Mutsvangwa, Deputy Minister of Public Service, Labour and Social Welfare Lovemore Matuke, Permanent Secretary in the Ministry of Information, Publicity and Broadcasting Services Nick Mangwana, ZEC Chairperson Justice Priscilla Chigumba, Public Service Commission Chairperson Dr Vincent Hungwe and ZNCC CEO Chris Mugaga, inter alia.

According to those who signed the register, 90 percent expressed satisfaction at the organisation’s overall exhibition model which allowed them an opportunity to understand the organisation and its mandate better.

Twenty-eight (28) cases were reported at the stand to the ZACC Investigations team at the exhibition pavilion.

The photoshoot competition at the stand had showgoers making a beeline to the stand for a chance to win an assortment of prizes from the Commission.

The competition also tremendously increased the number of followers and likes on the various ZACC social media platforms, especially Facebook.

For a chance to win the daily prizes, members of the public would have their photographs behind a photo booth depicting the whistle blower protection theme. These were then posted on the ZACC Facebook page with the one picture getting the most Likes receiving a prize.

The top performing post during the competition achieved a reach of 615 people and received 215 Likes, showing that the competition attracted more engagements with the virtual community.



ZACC Executive Secretary Ms S. Tongogara (right) posing for a photo with one of the winners of the whistle blower competition.





Minister of Information and Broadcasting Services (second from left), ZANU PF Chief Whip, Lovemore Matuke (far right), ZACC Executive Secretary Ms S. Tongogara (third from left), General Manager Prevention & Corporate Governance, Mrs C. Nyakotyo (second from right) and the Acting General Manager HR and Learning and Development, Mrs P. Ngarande (left) pose for a photo after touring the ZACC Stand.



ZACC exhibitors who raised the commission flag high during the 62nd edition of the ZITF.

ZACC TAKES THE ANTI-CORRUPTION FIGHT TO RURAL COMMUNITIES

By Maclean Mutede

The Zimbabwe Anti-Corruption Commission is undertaking rural anti-corruption awareness campaigns to educate the rural communities on the effects of corruption in Zimbabwe.

ZACC teams covered two provinces of Masvingo and Midlands provinces. The districts were Gutu, Bikita, Zaka, Chiredzi, Chivi, Mwenezi, Mashava, Chirumhanzu, Zvishavane, Chachacha, Tongogara, Kwekwe, Zhombe, Gokwe South and Gokwe North.

The campaigns received overwhelming support and cooperation from traditional leaders, provincial secretaries and district coordinators who facilitated for the smooth running of the exercises.

Attendants to the meetings expressed concern at the rampant corruption especially in the distribution of the Presidential Input Scheme and Pfumvudza which are given to the people for free by the government of Zimbabwe.

Other villagers raised concern at corrupt activities happening in public offices such as the registrar's office where officers are demanding bribes for one to obtain a passport, a national identity card as well as birth certificates.

People also queried why suspects in high profile cases get bail easily.

Responding to the allegations, ZACC Spokesperson, Commissioner John Makamure reiterated that ZACC has no prosecuting powers.



Commissioner John Makamure speaks during an Anti-Corruption Awareness Campaign at Chief Njelele Homestead.

“ZACC has powers to investigate and make arrests only. Prosecution is for the National Prosecuting Authority (NPA). ZACC does not interfere in court processes, and it is the prerogative of the NPA whether to grant a bail or not,” he said.

Traditional leaders thanked ZACC for coming to the rural areas and educating people about corruption issues and pointed out that this will go a long way in empowering rural communities so that they are not left behind in developmental issues.

They also indicated that the programme was an eyeopener as it empowers people with information on what constitutes corruption and how it can be reported.

Ethics and Public Education Manager Dr Munyaradzi Magiga expressed satisfaction with the overwhelming turnout from the general public.



From left: Commissioner John Makamure and Chief Njelele at Chief Njelele’s homestead.



Ethics and Public Education Officer, Constance Jokwiro delivering a presentation at Gokwe Primary School during the Anti-Corruption Awareness Campaign.

COMPLIANCE CHECKS BEAR FRUIT

Update compiled by Compliance and Systems Review Unit

As a fulfillment of its Constitutional and statutory mandate on corruption prevention, during the year 2021, ZACC conducted compliance spot checks at Local Authorities to check Rural District Councils and Urban Councils' conformity to national legal framework, institutional and administrative processes, procedures and practices governing their operations. The compliance spot check exercises culminated in the Signing of an Implementation Matrix by each local Authority at the inaugural Implementation Matrix Signing Ceremony held at ZACC Offices in November 2021. The signing of the Implementation Matrices by the Local authorities was a demonstration of Local Authorities' commitment to the implementation of recommendations in the Matrices meant to improve the Councils' service delivery. As a result of ZACC intervention, some local authorities have made tremendous progress in service delivery.

Umzingwane Rural District Council: ZACC intervention at Umzingwane Rural District Council led to the construction of three senior staff council houses, filling of Vacant Critical Posts and ensuring Emlanjeni two roomed houses construction.

At Mudzi Rural District Council: ZACC's intervention was as a result of the following: Abuse of Internal Purchase Requisitions (IPR), Personal Mileage Allowance for senior management, Double dipping of Housing Allowance, Responsibility and Departmental Allowances. ZACC intervention led to the development of Makaha Rural Service Centre, Construction of Road Culverts and drainage systems which were demolished after being constructed at a position earmarked for the road.

At Karoi Town Council: ZACC recommended Council to conduct the sale of commercial, industrial and institutional stands through advertisement to avoid favouritism in stand allocations and most importantly to avoid acquisitions of land for speculative purposes by applicants with limited financial investment capacity. The Town Council also rectified the double allocation of stands and the Council resolved to purchase materials required for re-routing of the ZESA 11 KVA power lines. ZACC's intervention led to the arrest of the Town Secretary and Hastings Makunda and the matter is still pending finalization at Court.

Makonde Rural District Council: The Council has since complied with ZACC recommendations and opened an Estate Account to deposit revenue from land sales with one of the local commercial banks.

Norton Town Council: Following ZACC intervention and recommendations, the construction of the school block which had more than four years without being implemented is at an advanced stage of completion. Council Water meters had surpassed their life span of 8 -10 years without replacement. ZACC intervention has seen Council providing a budget for replacement of water meters in 2022. After ZACC's intervention, Council has managed to lay sewer reticulation pipes in some areas which had remained unserved for many years. Council managed to recover the US\$ 155 000 for the unsupplied machines from Podilla Investments.

Mutoko Rural District Council: By conforming with ZACC recommendations Mutoko RDC recovered a total of \$29 274.80 from senior officials who were double dipping by benefiting from fuel allowance and at the same time claiming transport allowance.

Through implementation of ZACC recommendations Council managed to recover a total amount of \$55,954.60 from an employee who was also double dipping by receiving housing and transport allowances from both Council and Ministry of Health and Child Care.

To enhance knowledge, skills and experience in Council affairs and operations, ZACC successfully facilitated a capacity building workshop for Mutoko RDC Councilors and Management.

“EXCELLENCE IS THE BEST WAY TO DEFEAT SEXISM,” HONOURABLE JUSTICE MATANDA MOYO

By Maclean Mutede

Zimbabwe Anti-Corruption Commission (ZACC) Chairperson, Honourable Justice Matanda Moyo recently gave an insightful presentation on the occasion to commemorate International Women’s Day at a local hotel which was hosted by the Institute of Directors Zimbabwe (IoDZ).

Speaking during her address, the chairperson advised aspiring women who are eager to take up influential and strategic positions in organizations and companies to be the best in whatever they do. She reiterated that being at the top requires total commitment and perseverance if women are to make meaningful contribution and be recognized by their male counterparts.

She said, “Be the best in whatever you do, preserve and trust yourself. Excellence is the best way to defeat sexism, but don’t fear failure.” Justice Matanda-Moyo quoted from Michelle Obama who said, “Failure is an important part of your growth and developing resilience. Do not be afraid to fail.”

Justice L. Matanda Moyo noted that women should use their numerical advantage over men to support and raise each other to the top. Gender inequality that has been created by historical and cultural imbalances continues to affect women. It is imperative that the government through relevant ministry continue to foster initiatives that champion and advance gender equality and equity. Women are still being marginalized and still facing difficulties in accessing equal representation in socio-economic and political space.

It is against this background that aspiring women must stand on the shoulders of those who have seen it all, those who have been in the ring for some time and tap into their experiences and learn from them, and going forward to create a world where women are equal partners with men in all spheres of the economic, political, and social life, where women are free to live their lives without discrimination, harassment and violence.

Such conditions are a very good breeding ground for corruption, when women are exposed to such treatment it is highly possible that they take every other opportunity to fend for themselves including being engaged in corrupt activities. Women empowerment initiatives are critical to alleviate these challenges and women must take up the challenge and be able to occupy leadership positions.

ZACC Chairperson explained, “The role of women’s empowerment in Anti-Corruption is very critical. Women’s empowerment is a powerful tool to mitigate against corruption as it makes it less likely for women to be exploited and places women in stronger positions to demand accountability from those in power.”

Once a woman is empowered the chances of improving access to basic services and introducing gender-sensitive methods of addressing corruption are high. It therefore goes without saying that women’s empowerment should be part of an anti-corruption strategy as women and children are the most affected.

Another notable speaker who spoke during this conference was Dr. S.M. Chirisa from CIMAS touched on the effects of mental health. He noted that conversations on mental health and depression are critical in workplaces as these have a direct correlation on productivity. Dr Chirisa pointed out that 20% of women in the country suffer from mental health and depression. World Health Organization notes that one in every four women suffer from mental health. Mental health has been ignored for a long time hence companies and organizations must take the bold step to mitigate these challenges as employees are suffering in silence.

Zimbabwe Anti-Corruption Commission Executive Secretary Ms Sukai Tongogara also attended the event.

ZACC TEAM ATTENDS THE AFIIA CONFERENCE



ZACC team led by Commissioner Thandiwe Mlobane (Center) in Zambia

The African Federation of Institutes of Internal Auditors (AFIIA) was created in May 2009 to provide a non-political, unified voice of the members of the African Continent on common issues. It also aims to collaborate the interests of all African Institutes of Internal Auditors' members and promote and develop an effective internal audit profession supported by strong and recognised institutes.

The Ministry of Finance and Economic Development through its Central Internal Audit Unit facilitated the attendance of Heads of Internal Auditors and those charged with governance

to the 8th AFIIA Conference. The Conference was held in Livingstone, Zambia from the 23rd May 2022 to 28th May 2022. Over nine hundred (900) delegates from various countries including Zimbabwe attended.

ZACC was represented by the Chairperson of the Audit Committee, Commissioner Thandiwe T. Mlobane, the ZACC General Manager Finance and Administration, Mr. Wellington Mugweni and the Internal Audit and Risk Officer, Mr. Francis Mangirazi.

Forum topics that were presented at this Conference included: "Auditing Public Procurement: Challenges and Opportunities for Internal Audit; the Role of the Audit Committee in Promoting Public Financial Management; Role of Automation in Transformational Risk Management and the 21st Century Audit Committee." Other topics that were presented were: "The Role of the Board in Cyber-security Privacy, Digital Transformation and Internal Audit Modernisation".

Speaking to Whistleblower, Commissioner Thandiwe Mlobane explained that, "We learnt from the Controller of Internal Audit of Zambia that Audit Committees and other oversight Committees and Bodies, can help enhance accountability and transparency. There are now new audit practices which require adaptation to the risks of cyber attacks and macro-economic shifts. From our side at ZACC we will embark to train everyone in the organisation to be able to identify risks; decentralize Risk Management to all Departments; identify risks in each process and list controls to mitigate each risk. There is need for Internal Auditors to follow up on the implementation of audit recommendations coming from the Auditor General or other External Auditors. Zimbabwe shared its experience on its programme on Implementation of the Auditor General's recommendations with 144 public institutions. Countries in Africa who attended this breakout session wanted to know how they could replicate this program in their own countries."



YOUR NACS AT WORK!



On the 11th of July 2020, His Excellency the President of the Republic of Zimbabwe, President E.D Mnangagwa launched the National Anti-Corruption Strategy (NACS) (2020-2024). The NACS is the national road map to fighting corruption during the period 2020 - 2024 and brings together every Zimbabwean citizen to play an important role in the fight against the vice.

The NACS has 6 strategic objectives which have led to the establishment of 6 technical subcommittees and a steering committee as vehicles to oversee the implementation of the strategic objectives. The 6 strategic objectives are as follows:

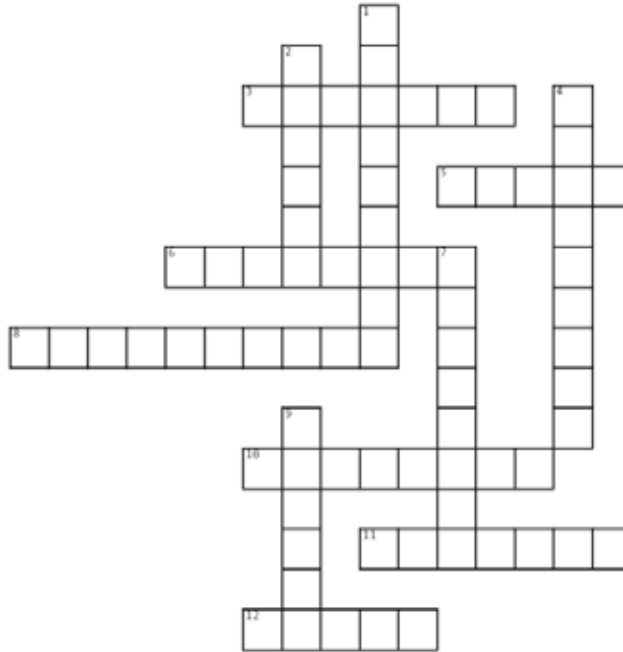
- Support citizen empowerment and awareness of their rights and responsibilities relevant to the fight against corruption.

- Enhance the structures for deterrence, detection, adherence and enforcement through improved compliance with anti - corruption and integrity management obligations and mechanisms across sectors.
- Increase public demand for transparency and accountability and rejection of corruption in government offices, ministries, agencies and State-Owned Enterprises (SOEs)/ parastatals, public institutions, media houses and the private sector.
- Ensure protection of whistle-blowers and victims of corruption, thereby encouraging active participation in anti - corruption efforts by members of the public.
- Recover assets and proceeds from corruption crimes, and compensate damages inflicted on the state and corruption victims (individuals or institutions).
- Increased level of political parties' transparency, political will and accountability.

The 6 Subcommittees report to a Steering Committee which is the highest committee of the NACS. The Steering Committee has a balanced representation of all crucial sectors in the fight against corruption and is chaired by the Zimbabwe Anti-Corruption Chairperson. It comprises Government Ministers, Deputy Ministers, Permanent Secretaries and Head of Institutions and meets once every quarter. The Steering Committee reports to the President of the Republic of Zimbabwe and during its meetings, a report is produced for the attention of His Excellency the President. The meeting of the 1st quarter of the year 2022 was held on 24 March 2022.

The objectives of the meeting were to adopt the calendar for NACS Steering Committee Meetings for the year 2022; update the Steering Committee on progress and challenges faced by the six technical Sub-Committees and to adopt the NACS Strategic Operational Action Plan for the year 2022.

Crime and Punishment



Across

- 3. Someone who saw the crime
- 5. To take something that does not belong to you
- 6. Stealing from a store
- 8. Addiction to the consumption of alcoholic drinks
- 10. To break into a building to commit a crime
- 11. Attacking someone
- 12. To dishonestly persuade someone to act in one's favour by a gift/money

Down

- 1. intentional property damage
- 2. Abducting someone
- 4. Demand money or another benefit from (someone) in return for not revealing information about them
- 7. To be on someone's property without their permission
- 9. Killing of a human being

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